

G & B OIL COMPANY, INC.

DBA G & B Energy and Appalachian Energy

"An Equal Opportunity Employer"

Employment Application

Please complete all requested information in its entirety. Resumes will not be accepted in lieu of completion of application.

Personal Information

Date of application

Last name	First	Middle	Home Phone	Business Phone				
			() -	() -				
Address			Are you over 21 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No					
			If no, give date of birth					
City	State	Zip	Length of time at Current Address					
			_____ Years _____ Months					
Position Applying For:			Pay Expected:					
Are you seeking Full-Time Or Part-time?			Will you work overtime if asked?					
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time			<input type="checkbox"/> Yes <input type="checkbox"/> No					
Have you ever applied for employment at G & B Oil Company?			Have you every applied for employment at G & B Oil Company under another name?					
When? Where?			<input type="checkbox"/> Yes <input type="checkbox"/> No					
Special training or skills (languages, experience, etc.)								
How did you learn of our organization?								
Do You Have Friends or Relatives that Work For G & B Oil Company? <input type="checkbox"/> Yes <input type="checkbox"/> No								
Name		Position	Relationship					
Name		Position	Relationship					
Hours Available	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Date Available To Start:
From								
To								
1. Do you have any physical condition which may limit your ability to perform the job applied for?								<input type="checkbox"/> Yes <input type="checkbox"/> No
2. Does standing or remaining on your feet for long periods of time cause you discomfort?								<input type="checkbox"/> Yes <input type="checkbox"/> No
3. Are you capable of lifting 40 pounds?								<input type="checkbox"/> Yes <input type="checkbox"/> No
4. Would you place any lifting restrictions on your performance of the job you are applying for?								<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain:								
5. In our business, drug and/or alcohol abuse becomes a hazard to our employees. Because of this, any offer of employment is contingent upon the passing of a drug screening. Do you have any objection to taking a drug screen test and having the results transmitted to G & B Oil Company?								<input type="checkbox"/> Yes <input type="checkbox"/> No
6. I understand and agree that in processing my application a credit investigation may be conducted by G & B Oil Company.								<input type="checkbox"/> Yes <input type="checkbox"/> No
7. I understand and agree that a criminal investigation may be conducted.								<input type="checkbox"/> Yes <input type="checkbox"/> No
8. I understand and agree that in processing my application a driving record investigation may be conducted.								<input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATION

School	Name and Location of School	No. of years completed	Course of Study	Did You Graduate?	Degree or diploma received
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYMENT HISTORY

Company Name	Telephone Number () -	Reason for Leaving:
Address	Employment (month & year) From / / To / /	
Supervisor	Weekly or Monthly Salary Start Final	
Company Name	Telephone Number () -	Reason For Leaving:
Address	Employment (month & year) From / / To / /	
Supervisor	Weekly or Monthly Salary Start Final	
Company Name	Telephone Number () -	Reason For Leaving:
Address	Employment (month & year) From / / To / /	
Supervisor	Weekly or Monthly Salary Start Final	
Company Name	Telephone Number () -	Reason For Leaving:
Address	Employment (month & year) From / / To / /	
Supervisor	Weekly or Monthly Salary Start Final	

May G & B Oil Company contact your current employer? Yes No

General Information

Please answer the following questions honestly:

Within the past 7 years, have you ever been convicted of a crime?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:
Have you been fired, discharged or asked to resign from any job in the past 7 years?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:
Have you ever been bonded?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Personal references (do not include past employers or relatives):

Name	Phone No.	Length of time known:	Relationship
Name	Phone No.	Length of time known:	Relationship
Name	Phone No.	Length of time known:	Relationship

CERTIFICATION

I certify that all statements in this application are true and I hereby authorize investigation of all my statements. I understand and agree that falsification of facts in this application is cause for dismissal. I further understand and agree that if employed, full-time employment will be conditional upon the satisfactory completion of a 90-day probationary period and satisfactory completion of all pre-employment processing. I understand that, if hired, my employment with G & B Oil Company will be "at will" which means that either I or the Company may terminate the employment relationship at anytime, either with or without cause.

Signature _____ Date _____

Any Application not filled out completely may or may not be considered for employment.